# PLATEAU VALLEY HOSPITAL DISTRICT BOARD MEETING MINUTES

Tuesday, November 15, 2022

Attendance: Board: Steve Bryson, Don Mease, Mike Simons, Robert Hassell & John Polhemus. Staff & Consultants: Shannon Currier, Jessi Clark, Erika Woodyard & Beth Hedstrom.

# MEETING CALLED TO ORDER AT 1719 BY STEVE BRYSON, PRESIDENT.

1. ROLL CALL: All present.

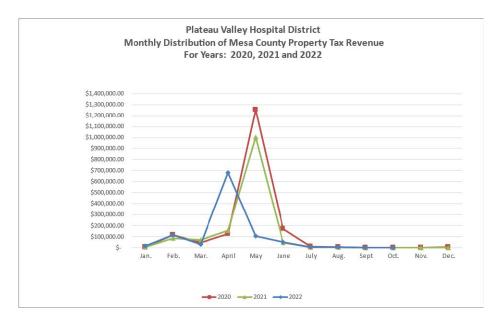
2. BUDGET HEARING – Budget hearing opened at 1720 with no public present. Budget reviewed by Board and suggestions made. Hearing closed at 1734 with no public present.

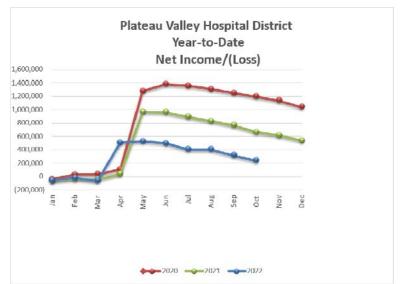
### 3. MINUTES

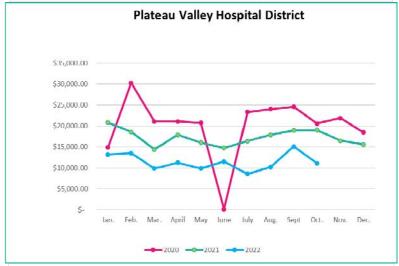
**Regular Meeting** 

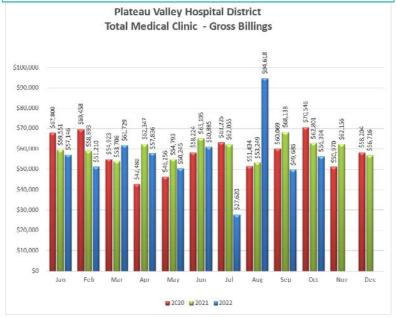
- Motion 1: Robert Hassell motioned that the Board of Directors approve the minutes of the October 18, 2022 regular meeting as presented. Don Mease seconded. Motion carried unanimously.
- CLINIC CONSULTANT REPORT Nothing presented.
- 5. CONSULTANT CPA REPORT Financial Report

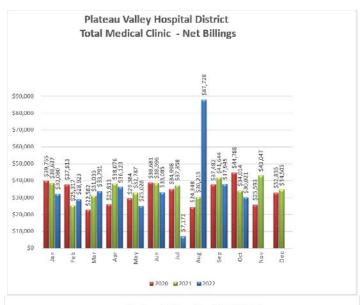
|                 |                  |                   | October, 2022<br>Net Oper |   | 2022               |                     |            |                   |
|-----------------|------------------|-------------------|---------------------------|---|--------------------|---------------------|------------|-------------------|
|                 |                  | Write Offs        |                           |   | Operating          | <b>Net Ordinary</b> | Other      | Net               |
|                 | Charges          | Misc. Inc.        | Receipts                  | П | Expense            | Income              | Income/Exp | Income/(Loss)     |
| Clinic-Collbran | 50,349.12        | -21,504.40        | 28,844.72                 |   | -93,102.55         | -64,257.83          | 0.00       | -64,257.83        |
| Clinic-Mesa     | 6,045.00         | -4,869.04         | 1,175.96                  |   | -25,138.55         | -23,962.59          | 0.00       | -23,962.59        |
| PVHS            | 0.00             | 0.00              | 0.00                      | П | 0.00               | 0.00                | 0.00       | 0.00              |
| Rental Building | 966.00           | 0.00              | 966.00                    |   | -2,373.50          | -1,407.50           | 0.00       | -1,407.50         |
| Administrative  | 0.00             | 0.00              | 0.00                      | П | -12,628.41         | -12,628.41          | 23,353.44  | 10,725.03         |
| Total           | <u>57,360.12</u> | <u>-26,373.44</u> | <u>30,986.68</u>          |   | <u>-133,243.01</u> | <u>-102,256.33</u>  | 23,353.44  | <u>-78,902.89</u> |

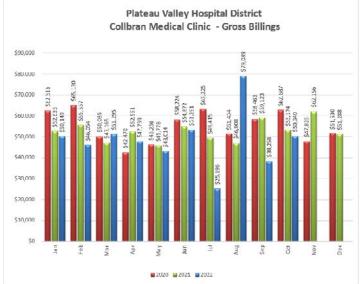


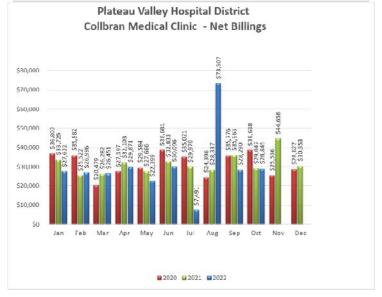


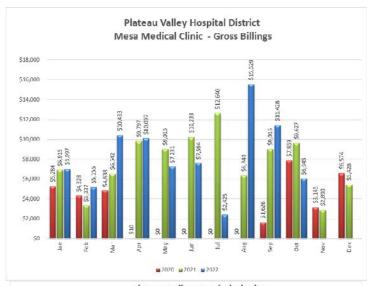


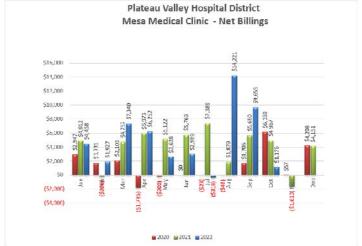


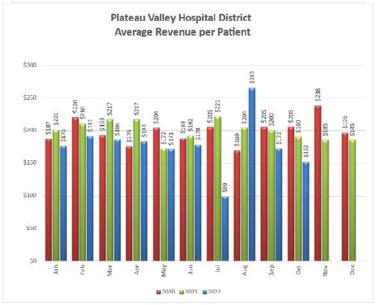


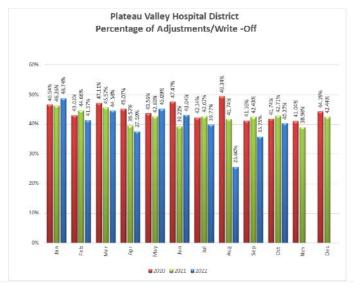


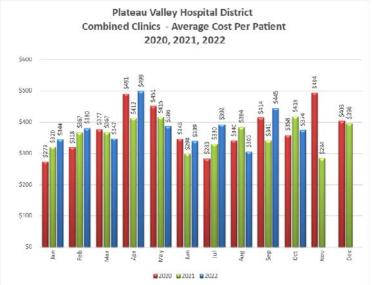


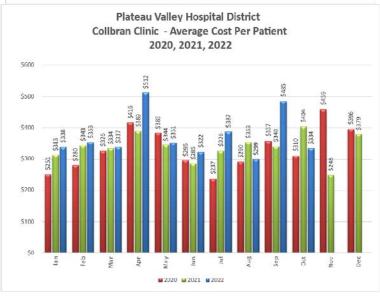


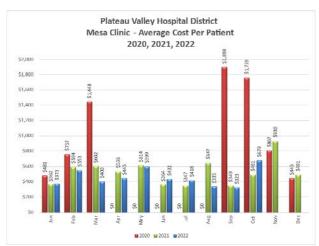












- Motion 2: Mike Simons motioned that the Board of Directors approves the payroll and accounts payable checks (#54851-54875) and October write-offs in the amount of \$26,373.44. Robert Hassell seconded. Motion carried unanimously.
- 6. ENVIRONMENTAL SERVICES Nothing reported.
- NEW BUSINESS Nothing reported.
- 8. CLINIC REPORT Census

| Ochsus        | Jan   | Feb   | Mar   | Apr   | May   | Jun   | Jul   | Aug   | Sept  | Oct   | Nov   | Dec  | YTD   |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|-------|
| Total Dr Appt | 143   | 154   | 188   | 157   | 183   | 194   | 178   | 200   | 143   | 176   |       |      | 1716  |
| Dr # Days     | 19    | 18    | 20.5  | 19.5  | 19    | 19.5  | 18    | 21    | 18.5  | 19.5  |       |      | 192.5 |
| Dr Ave/Day    | 10.11 | 9.83  | 10.10 | 9.13  | 10.42 | 10.46 | 10.44 | 10.19 | 8.49  | 9.74  | ##### | #### | 9.90  |
| Dr phone      | 49    | 23    | 19    | 21    | 15    | 10    | 10    | 14    | 14    | 14    |       |      | 189   |
| FNP Appt      | 36    | 37    | 55    | 27    | 43    | 50    | 32    | 62    | 48    | 68    |       |      | 458   |
| FNP Day       | 12    | 10    | 13    | 9.5   | 10    | 12    | 7.5   | 11    | 11    | 11    |       |      | 105   |
| FNP Ave/Day   | 5.00  | 4.60  | 4.88  | 3.58  | 4.70  | 5.22  | 4.93  | 5.91  | 5.52  | 8.38  | ##### | #### | 5.30  |
| FNP phone     | 24    | 9     | 6     | 7     | 4     | 10    | 5     | 3     | 10    | 20    |       |      | 98    |
| Lab/Inj       | 49    | 47    | 42    | 55    | 42    | 46    | 35    | 39    | 38    | 98    |       |      | 491   |
| Pharm         | 7     | 5     | 6     | 10    | 4     | 19    | 10    | 8     | 8     | 10    |       |      | 87    |
| AH Pharm      | 0     | 0     | 0     | 0     | 0     | 0     | 1     | 0     | 0     | 1     |       |      | 2     |
| After Hours   | 2     | 1     | 3     | 2     | 2     | 4     | 4     | 3     | 3     | 1     |       |      | 25    |
| Other         | 3     | 3     | 7     | 3     | 3     | 7     | 1     | 5     | 4     | 1     |       |      | 37    |
| Paged Calls   | 18    | 17    | 23    | 17    | 28    | 27    | 22    | 17    | 21    | 17    |       |      | 207   |
| Clinic New Pt | 18    | 5     | 12    | 9     | 9     | 22    | 10    | 13    | 8     | 11    |       |      | 117   |
| Clinic 1X Pt  | 0     | 0     | 0     | 0     | 0     | 0     | 7     | 5     | 2     | 1     |       |      | 15    |
| M - Dr Appt   | 22    | 20    | 23    | 13    | 22    | 21    | 19    | 18    | 26    | 16    |       |      | 200   |
| M - # Days    | 2     | 2     | 2.5   | 1.5   | 2     | 2.5   | 2     | 2     | 2.5   | 1.5   |       |      | 20.5  |
| M - Ave/ day  | 13.50 | 10.50 | 9.20  | 10.00 | 11.50 | 10.00 | 10.50 | 10.50 | 11.60 | 10.67 | ##### | #### | 10.78 |
| M - DR phone  | 5     | 1     | 0     | 2     | 1     | 4     | 2     | 3     | 3     | 0     |       |      | 21    |
| M - FNP appt  | 22    | 8     | 27    | 31    | 14    | 17    | 21    | 27    | 36    | 20    |       |      | 223   |
| M - FNP # day | 6.0   | 5.0   | 6.5   | 7.5   | 5.0   | 6.0   | 6.0   | 6.0   | 7.5   | 4.5   |       |      | 60    |

| M - FNP ave/da | 4.50 | 3.00 | 4.92 | 4.80 | 3.60 | 3.50 | 4.17 | 6.17 | 5.60 | 4.67 | ##### | #### | 4.57 |
|----------------|------|------|------|------|------|------|------|------|------|------|-------|------|------|
| M - FNP phone  | 5    | 7    | 5    | 5    | 4    | 4    | 4    | 10   | 6    | 1    |       |      | 51   |
| M - MA appt    | 15   | 8    | 15   | 17   | 4    | 10   | 12   | 6    | 13   | 22   |       |      | 122  |
| M - Pharm      | 1    | 1    | 1    | 0    | 3    | 0    | 0    | 1    | 0    | 0    |       |      | 7    |
| M - Other      | 0    | 1    | 0    | 2    | 0    | 0    | 0    | 0    | 0    | 0    |       |      | 3    |
| M - New Pt     | 1    | 3    | 3    | 3    | 1    | 3    | 2    | 6    | 1    | 0    |       |      | 23   |
| M - 1 X Pt     | 0    | 0    | 1    | 0    | 0    | 0    | 1    | 0    | 2    | 0    |       |      | 4    |

Collbran Clinic

| Collbra |     |      |         | 1   |      |         | Ī     |       |         |
|---------|-----|------|---------|-----|------|---------|-------|-------|---------|
|         | EW  | EW   | EW      | SR  | SR   | SR      |       | BH    | ВН      |
| 2022    | pt  | days | ave     | pt  | days | ave     | BH pt | days  | ave     |
| Jan     | 89  | 10   | 8.90    | 103 | 9    | 11.44   | 60    | 12    | 5.00    |
| Feb     | 98  | 11.5 | 8.52    | 79  | 5.5  | 14.36   | 46    | 10    | 4.60    |
| Mar     | 84  | 10   | 8.40    | 123 | 10.5 | 11.71   | 61    | 12.5  | 4.88    |
| Apr     | 64  | 7    | 9.14    | 84  | 7.5  | 11.20   | 34    | 9.5   | 3.58    |
| May     | 87  | 9    | 9.67    | 111 | 10   | 11.10   | 47    | 10    | 4.70    |
| Jun     | 104 | 10.5 | 9.90    | 100 | 9    | 11.11   | 60    | 11.5  | 5.22    |
| Jul     | 87  | 9    | 9.67    | 101 | 9    | 11.22   | 37    | 7.5   | 4.93    |
| Aug     | 113 | 11   | 10.27   | 101 | 10   | 10.10   | 65    | 11    | 5.91    |
| Sep     | 80  | 9    | 8.89    | 77  | 9.5  | 8.11    | 58    | 10.5  | 5.52    |
| Oct     | 101 | 9    | 11.22   | 80  | 8.5  | 9.41    | 88    | 10.5  | 8.38    |
| Nov     |     |      | #DIV/0! |     |      | #DIV/0! |       |       | #DIV/0! |
| Dec     |     |      | #DIV/0! |     |      | #DIV/0! |       |       | #DIV/0! |
|         |     |      |         |     |      |         |       |       |         |
| Totals  | 907 | 96   | 9.45    | 959 | 88.5 | 10.84   | 556   | 105   | 5.30    |
| Mesa C  |     |      |         | 1   |      |         | 1     |       |         |
| 0000    | EW  | EW   | EW      | SR  | SR   | 0.0     | 5     | ВН    | D. I    |
| 2022    | pt  | days | ave     | pt  | days | SR ave  | BH pt | days  | BH ave  |
| Jan     | 8   | 2    | 4.00    | 13  | 2    | 6.50    | 32    |       |         |
| Feb     | 13  | 1.5  | 8.67    | 8   | 0.5  | 16.00   | 15    | 5.00  |         |
| Mar     | 4   | 1    | 4.00    | 19  | 1.5  | 12.67   | 32    | 6.50  |         |
| Apr     | 7   | 1    | 7.00    | 6   | 0.5  | 12.00   | 31    | 7.50  |         |
| May     | 10  | 1    | 10.00   | 13  | 1    | 13.00   | 18    | 5.00  |         |
| Jun     | 13  | 1.5  | 8.67    | 12  | 1    | 12.00   | 21    | 6.00  |         |
| Jul     | 12  | 2    | 6.00    | 9   | 1    | 9.00    | 25    | 6.00  |         |
| Aug     | 11  | 1    | 11.00   | 10  | 1    | 10.00   | 37    | 6.00  | 6.17    |
| Sep     | 11  | 1    | 11.00   | 18  | 1.5  | 12.00   | 42    | 7.50  | 5.60    |
| Oct     | 10  | 1    | 10.00   | 6   | 0.5  | 12.00   | 21    | 4.50  | 4.67    |
| Nov     |     |      | #DIV/0! |     |      | #DIV/0! |       |       | #DIV/0! |
| Dec     |     |      | #DIV/0! |     |      | #DIV/0! |       |       | #DIV/0! |
| Totals  | 99  | 13   | 7.62    | 114 | 10.5 | 10.86   | 274   | 60.00 | 4.57    |

- Provider Report There was discussion of the schedule after Dr. Rollins leaves. Beth will take over Dr. Rollins schedule so that she and Dr. Woodyard rotate a week on and a week off. It will mean that the Mesa Clinic will reduce their hours to Thursday afternoons only. There was also discussion of contracts.
  - Motion 3: Mike Simons motioned that the Board of Directors go into executive session for negotiation strategy per statute §24-6-402(4)(f), C.R.S. to negotiate the contract with Dr. Woodyard at 1804. Robert Hassell seconded. Motion carried unanimously.
  - Meeting reconvened at 1826.
  - Motion 4: John Polhemus motioned that the Board of Directors go into executive session for negotiation strategy per statute §24-6-402(4)(f), C.R.S. to negotiate the contract with Nurse Practitioner Beth Hedstrom at 1830. Don Mease seconded. Motion carried unanimously.
  - Meeting reconvened at 1852.

- Motion 5: Robert Hassell motioned that the Board of Directors approves designating the Medical Director title to Dr. Woodyard. John Polhemus seconded. Motion carried unanimously.
- Motion 6: Mike Simons motioned that the Board of Directors approves the full-time physician contract with the wording change of vacation days to 14 discretionary days. Don Mease seconded. Motion carried unanimously.
- Motion 7: Don Mease motioned that the Board of Directors approves the nurse practitioner contract with a
  four percent merit-based increase to the annual salary. Mike Simons seconded. Motion carried
  unanimously.
- Motion 8: Mike Simons motioned that the Board of Directors approves the addendum to the nurse practitioner contract clarifying the scheduling and vacation day change while a third provider is recruited and hired. John Polhemus seconded. Motion carried unanimously.

## District Administrator Report

- Wage Scale There was further review of the current wage scale, the projected minimum wage and inflation.
   It was determined that the housekeeping position was below market value.
  - Motion 9: Mike Simons motioned that the Board of Directors approves changing housekeeping starting wage to \$13.65 per hour and a 2% increase to the rest of that scale. John Polhemus seconded. Motion carried unanimously.
  - Motion 10: Don Mease motioned that the Board of Directors approves increasing the entire wage scale by 10%. John Polhemus seconded. Motion carried unanimously.
- Christmas Party There was discussion of having the party on 12/11 at the Collbran Café.
  - Motion 11: Don Mease motioned that the Board of Directors approves the staff Christmas party at the Collbran Café. John Polhemus seconded. Motion carried unanimously.
- Christmas Bonuses There was discussion of whether to give bonuses this year or not.
  - Motion 12: Robert Hassell motioned that the Board of Directors approves giving bonuses to the staff using the same formula as in previous years. John Polhemus seconded. Motion carried 4-1 with Mike Simons opposing.

### 9. OLD BUSINESS

- Succession Committee There was discussion of the progress the recruiting agency has made. They do have one
  candidate interested. Jessi will discuss the candidate with the attorney and the recruiting agency. There was also
  discussion of a retirement gift for Dr. Rollins.
  - Motion 13: Mike Simons motioned that the Board of Directors approves purchasing a retirement gift not to exceed \$2500. Don Mease seconded. Motion carried unanimously.
- EMR Things are progressing.
- Internet No update given.
- Signage A sign company did finally look at the project and will get numbers to us. He had an option that will make future changes much easier.
- Reminder the December meeting was changed to Tuesday, December 13 at the normal time.

#### 10. NOVEMBER EVALUATION / RAISES

Annual: Schowalter3 Month: None

- Motion 14: Mike Simons motioned that the Board of Directors accepts the evaluation of the employee and approves
  the annual raise applicable. John Polhemus seconded. Motion carried unanimously.
- Motion 15: Mike Simons motioned that the Board of Directors adjourn the meeting at 2033. Don Mease seconded. Motion carried unanimously.

Respectfully submitted,

Jessi Clark, District Administrator